

### **Section 430(2B) Companies Act 2006 statement**

The following information is provided by Aptitude Software Group plc (the “Company”) in accordance with Section 430(2B) Companies Act 2006.

Jeremy Suddards stepped down as a Director of the Company on 27 July 2023. His final date of employment with the Aptitude Group (the “Group”) is 31 July 2023, and he will receive his basic salary and benefits up until this date. After this date he will receive pay in lieu of notice for six months, and the Group will continue to make contributions to the Group Personal Pension Scheme, as described in the Company’s Directors’ Remuneration Report for the year ended 31 December 2022. He will continue to participate in the Group’s private healthcare insurance arrangements until the end of 2023. He is not eligible to earn a bonus for the proportion of 2023 for which he was employed.

Jeremy will also receive £25,000 as a contribution to legal costs and outplacement support and for the loss of some minor benefits. This payment is made in accordance with the Company’s Remuneration Policy.

In line with the Company’s Remuneration Policy, Jeremy has retained the Performance Share Plan awards granted to him in 2019 and the Deferred Bonus Plan awards granted to him in 2022 and 2023, as the performance periods had already ended. These retained Performance Share Plan and Deferred Bonus Plan awards will remain subject to their original holding periods and vesting dates. All other Performance Share Plan awards held by Jeremy have lapsed.

Further information will be included in the Company’s Directors’ Remuneration Report for the year ended 31 December 2023 as required.