

### **Section 430(2B) Companies Act 2006 statement**

The following information is provided by Aptitude Software Group plc (the “Company”) in accordance with Section 430(2B) Companies Act 2006.

Philip Wood stepped down as a Director of the Company on 20 July 2023. Philip received his basic salary, pension and benefits up until this date, albeit on a reduced basis to reflect his reduced time commitment to the Group during his notice period. There was no payment made in lieu of notice. Philip is not eligible to earn a bonus for the proportion of 2023 for which he was employed.

In line with the Company’s Remuneration Policy, Philip has retained the Performance Share Plan awards granted to him in 2018 and 2019 and the Deferred Bonus Plan awards granted to him in 2022 and 2023, as the performance periods had ended prior to his resignation. These retained Performance Share Plan and Deferred Bonus Plan awards will remain subject to their original holding periods and vesting dates. All other Performance Share Plan awards held by Philip have lapsed.

Further information will be included in the Company’s Directors’ Remuneration Report for the year ended 31 December 2023 as required.