17 March 2020

Dear Shareholder,

Notice of 2020 Annual General Meeting

You will find enclosed the Notice of the 2020 Annual General Meeting ("AGM") of Aptitude Software Group plc (the "Company"), to be held at Old Change House, 128 Queen Victoria Street, London, EC4V 4BJ on Tuesday, 28 April 2020 at 10 am. The AGM Notice was prepared and printed prior to the guidance issued by the UK Government on 16 March 2020, which recommends that only essential travel be undertaken and that public gatherings be avoided at present.

In view of this recent guidance, there is now a likelihood that the arrangements for the AGM might need to change in response to COVID-19 virus avoidance measures. This could include a change of venue and/or an adjournment of the meeting to an alternative date. We continue to actively monitor this situation and any necessary changes to the AGM arrangements will be communicated to Shareholders as soon as reasonably practicable via an announcement through a Regulatory Information Service and on our website, <u>www.aptitudesoftware.com</u>. Until any such further communication, the enclosed Notice of AGM remains unchanged.

Shareholders are reminded of their right to appoint the Chairman of the AGM, or any other person, as their proxy to attend the meeting and vote on their behalf. Shareholders may register the appointment of a proxy for the AGM electronically via the website of Link Asset Services, the Company's Registrars, at <u>www.signalshares.com</u>.

Should you have any questions about the AGM and voting arrangements, please do not hesitate to contact me on the phone number or email address shown below.

Yours faithfully,

Allez

Georgina Sharley Company Secretary Aptitude Software Group plc

Telephone: (0)7912 894439 Email: <u>georgina.sharley@aptitudesoftware.com</u>